

GOVERNMENT OF JAMMU AND KASHMIR
HEALTH & MEDICAL EDUCATION DEPARTMENT
HUMAN RESOURCE MANAGEMENT BRANCH
Civil Secretariat, J&K, Jammu/Srinagar

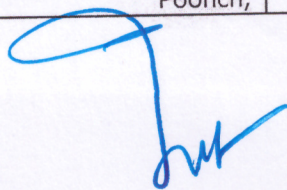
(e.mail:hmejkhmr@gmail.com)

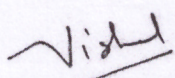
Subject: Termination of probation and discharge from service thereof.

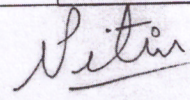
Government Order No. 420 -JK(HME) of 2022
Dated: 20 .06.2022

WHEREAS vide communication No. DHSJ/Es-3/Notice/2904 dated 23.12.2020 and No. Est/3/1-133/2673 dated 18.11.2020, the Director, Health Services, Jammu and Director, Health Services, Kashmir respectively had intimated that among others, the following doctors were resorted to un-authorized absent from duties during their period of probation from the dates mentioned against each:-

S.No.	Name of Doctor with parentage and residential address	Designation	Date of appointment with reference	Date of absence
1	Dr Sheikh Imran Gul S/o Gh Mohd Kaloo R/o Plot No:- 27 L.D Colony, Rawalpora Srinagar	Consultant Surgeon	49-JK(HME) of 2019 dated: 12-12-2019	08.02.2020
2.	Dr. Muzaffar Rashid shawl S/o Ab Rashid R/o 45 Mohammadia Colony Hawal Srinagar	Consultant Medicine	260-HME of 2019 dated: 28-02-2019	19.03.2019
3.	Dr. Waseem-Ul-Shafi S/o Mohd. Shafi Lone R/o Diaroo Teh. Keegam, Dist. Shopian	Medical Officer	49-HME of 2019 Dt: 14.01.2019	01.01.2020
4.	Dr. Omeshwar Singh S/o Sh. Bhuri Singh R/o Vill. Kuddhar, Teh, Kashtigarh Dist. Doda	Medical Officer	333-HME of 2018 Dt: 29.05.2018	21.02.2020
5.	Dr. Ankush Sadotra S/o Sh. Ram Krishan Sharma, R/o H. No. 23, Garden Avenue Lane No. 1, Talab Tillo Road, Jammu.	Medical Officer	49-HME of 2019 Dt: 14.01.2019	29.05.2020
6.	Dr. Yoshita Mahajan D/o Dr. R.K. Gupta R/o Qtr. No. 391 Rehari Colony Jammu	Medical Officer	49-HME of 2019 Dt: 14.01.2019	16.06.2020
7.	Dr. Shivani Panhotra D/o Sh. Daulat Ram R/o D 256 Lower Shiv Nagar	Medical Officer	49-HME of 2019 dated 14.01.2019	01.03.2019
8.	Dr. Jagmohan Singh S/o S. Manjeet Singh R/o Bawli Nangali, Tehsil Haveli District Poonch,	Medical Officer	49-HME of 2019 dated 14.01.2019	06.12.2019







	At present H.No.479, Near Ram Sharnam Ashram, Shanti Nagar, Jammu.			
9.	Dr Irfan Nazir S/o Nazir Ahmad Mir R/o Firdous abad Batamaloo Srinagar	Medical Officer	333-HME of 2018 dated:- 29-05-2018	14.11.2019
10	Dr. Mohd. Saleem Baba S/o Gh Nabi Baba R/o Tral Pulwama	Medical Officer	639-HME of 2016 dated: 09-12-2016	07.04.2018
11.	Dr Rubiya Ryhan D/o Gh Nabi Khandi R/o Deethu Shangus Anar.tnag	Medical Officer	333-HME of 2018 dated:- 11-09-2019	11.12.2018
12.	Dr. Lubna Nabi D/o Ghulam Nabi R/o Beigh Mohalla Alluchi Bagh Srinagar	Medical Officer	49-HME of 2019 dated:- 14-01-2019	16.04.2019

AND WHEREAS, the Director, Health Services, Jammu and Director Health Services Kashmir had served notices to these doctors, wherein, an opportunity was given to them to resume their duties immediately, otherwise disciplinary action shall be initiated against them as warranted under rules;

AND WHEREAS, these doctors neither replied to notice nor reported back for duties;

AND WHEREAS, Rule 8(i) of the J&K Civil Service Leave Rules, 1979 reads as under:-

"Leave cannot be claimed as a matter of right".

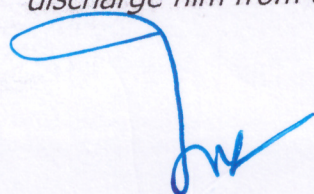
AND WHEREAS, rule 25 (2) of J&K Civil Services Leave Rules, 1979 which reads as under:-

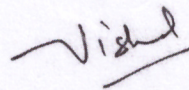
"Willful absence from duty after the expiry of leave renders a Government servant liable to disciplinary action".

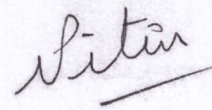
AND WHEREAS, rule 21(1) of the Jammu & Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 provides that:-

"At any time before the expiry of the prescribed period of probation, the appointing authority may:-

- (c) Suspend the probation of a probationer and discharge him from the service for want of vacancy; and*
- (d) At its discretion terminate the probation of a probationer and discharge him from the service."*







AND WHEREAS, Rule 4 of the Jammu and Kashmir Probationer (Condition of Services, pay and Allowances) and Fixation of Tenure Rules, 2020 read as under:-

"4. Suspension / Discharge during probation:-

ii) *At any time before the expiry of the prescribed period of probation, the appointing authority may:-*

(c) *Suspend the probation of a probationer and discharge him from the service for want of vacancy; and*

(d) *At its discretion terminate the probation of a probationer and discharge him from the service."*

AND WHEREAS, the cases of these doctors have been examined thoroughly in the department in view of the rule position governing the subject and it has been found that since these doctors have not resumed their duties despite repeated notices, this act on their part is a voluntary act and they are liable to be discharged from services on account of unauthorized absence from duties and for not satisfactorily completion of their period of probation.

Now, therefore, in exercise of powers conferred under clause (b) of Rule 21 (1) of the Jammu & Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 read with Rule 4 (b) of the Jammu and Kashmir Probationer (Condition of Services, pay and Allowances) and Fixation of Tenure Rules, 2020, the probation of the following un-authorizedly absent twelve (12) doctors is hereby terminated and they are discharged from the Government service with effect from the dates mentioned against each:-

S.No.	Name of Doctor with parentage and residential address	Designation	Date of absence
1.	Dr Sheikh Imran Gul S/o Gh Mohd Kaloo R/o Plot No:- 27 L.D Colony, Rawalpora Srinagar	Consultant Surgeon	08.02.2020
2.	Dr. Muzaffar Rashid shawl S/o Ab Rashid R/o 45 Mohammadia Colony Hawal Srinagar	Consultant Medicine	19.03.2019
3.	Dr. Waseem-Ul-Shafi S/o Mohd. Shafi Lone R/o Diaroo Teh. Keegam, Dist. Shopian	Medical Officer	01.01.2020
4.	Dr. Omeshwar Singh S/o Sh. Bhuri Singh R/o Vill. Kuddhar, Teh, Kashtigarh Dist. Doda	Medical Officer	21.02.2020
5.	Dr. Ankush Sadotra S/o Sh. Ram Krishan Sharma, R/o H. No. 23, Garden Avenue Lane Nu. 1, Talab Tillo Road, Jammu.	Medical Officer	29.05.2020
6.	Dr. Yoshita Mahajan D/o Dr. R.K. Gupta R/o Qtr. No. 391 Rehari Colony Jammu	Medical Officer	16.06.2020
7.	Dr. Shivani Panhotra D/o Sh. DAULAT RAM R/o D 256 LOWER SHIV NAGAR , SC CHC Ramgarh	Medical Officer	01.03.2019

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8.	Dr. Jagmohan Singh S/o S. Manjeet Singh R/o Bawli Nangali, Tehsil Haveli District Poonch, At present H.No.479, Near Ram Sharnam Ashram, Shanti Nagar, Jammu.	Medical Officer	06.12.2019
9.	Dr Irfan Nazir S/o Nazir Ahmad Mir R/o Firdous abad Batamaloo Srinagar	Medical Officer	14.11.2019
10	Dr. Mohd. Saleem Baba S/o Gh Nab, Baba R/o Tral Pulwama	Medical Officer	07.04.2018
11	Dr Rubiya Ryhan D/o Gh Nabi Khandi R/o D: ethu Shangus Anantnag	Medical Officer	11.12.2018
12	Dr. Lubna Nabi D/o Ghulam Nabi R/o Beigh Mohalla Alluchi Bagh Srinagar	Medical Officer	16.04.2019

By order of the Government of Jammu & Kashmir.

Sd/-

(Manoj Kumar Dwivedi) IAS

Principal Secretary to the Government
Health & Medical Education Department

No. HME-HRM/78/2021-02

Dated: 20.06.2022

Copy for information to the:-

1. Principal Secretary to Hon'ble Lieutenant Governor.
2. Joint Secretary, (J&K), Ministry of Home Affairs, Government of India.
3. Director General, Health Services, Jammu.
4. Director, Archives, Archaeology & Museums, J&K, Jammu.
5. Director Health Services, Kashmir
6. OSD with Advisor (B) to the Lieutenant Governor.
7. Private Secretary to the Principal Secretary to the Government, Health & Medical Education Department.
8. Concerned doctors.
9. I/C Website
10. Government Order file/Stock file/Monday return file.

(Pamposh Ganju)

Under Secretary to the Government
Health & Medical Education Department

[Handwritten signatures]
Vishal
Litin